



MODERN SLAVERY STATEMENT.

LONDON DENTAL SPECIALISTS

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STATEMENT OF COMMITMENT

AS THE LEADERSHIP TEAM OF LONDON DENTAL SPECIALISTS, WE ARE COMMITTED TO ETHICAL BUSINESS PRACTICES AND RESPECT FOR HUMAN RIGHTS.

WE WILL NOT TOLERATE ANY INSTANCES OF MODERN SLAVERY, INCLUDING FORCED OR BONDED LABOUR, HUMAN TRAFFICKING OR OTHER KINDS OF EXPLOITATION WITHIN OUR OWN OPERATIONS OR SUPPLY CHAIN.

WE WILL INVESTIGATE THOROUGHLY ANY ALLEGATIONS THAT HUMAN RIGHTS ARE NOT PROPERLY UPHELD.

THIS STATEMENT OUTLINES THE PROACTIVE STEPS WE TAKE AS A DENTAL PRACTICE TO PREVENT AND ADDRESS RISKS OF MODERN SLAVERY.



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DEDICATED TO PERIODONTICS, PROSTHODONTICS, ENDODONTICS,
AESTHETIC & IMPLANT DENTISTRY.
PERIO IMPLANT AND LONDON DENTAL SPECIALISTS ARE TRADING NAMES OF
LONDON PERIODONTICS AND IMPLANTS LTD. REG NUMBER 08798198.

OUR OPERATIONS

LONDON DENTAL SPECIALISTS OPERATES ONE DENTAL CLINIC IN PRIMROSE HILL, CENTRAL LONDON WITH AROUND 10 STAFF MEMBERS INCLUDING DENTISTS, HYGIENISTS, NURSES AND SUPPORT PERSONNEL.

WE SOURCE DENTAL EQUIPMENT AND MEDICAL CONSUMABLES FROM APPROXIMATELY 50 SUPPLIERS LOCATED PRIMARILY IN THE UK AND EU.

AS AN ESTABLISHED DENTAL PRACTICE, WE HAVE FOCUSED SUPPLY CHAIN RELATIONSHIPS ALLOWING FOR TRANSPARENCY AND COLLABORATION.



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INTERNAL ACCOUNTABILITY POLICIES

OUR EMPLOYEE HANDBOOK AND CONTRACTS CLEARLY OUTLINE OUR EXPECTATIONS AROUND ETHICAL CONDUCT.

SENIOR STAFF UNDERGO REGULAR TRAINING IN SPOTTING SIGNS OF EXPLOITATION.

WE ENCOURAGE AN OPEN CULTURE WHERE STAFF FEEL EMPOWERED TO REPORT UNETHICAL BEHAVIOUR THROUGH APPROPRIATE GRIEVANCE PROCEDURES.

OUR POLICIES STRICTLY PROHIBIT RETALIATION FOR REPORTING LEGITIMATE HUMAN RIGHTS CONCERNS.



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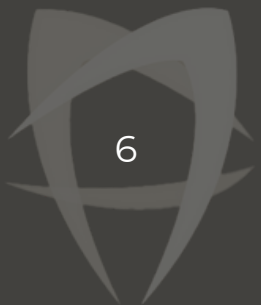
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ASSESSING RISKS

WE REGULARLY EVALUATE RISKS OF MODERN SLAVERY IN OUR OPERATIONS BY MONITORING CHANGES IN OUR SERVICES AND SUPPLIER NETWORK.

AS A UK-FOCUSED HEALTHCARE PROVIDER, WE CONSIDER RISKS LOWER THAN OTHER SECTORS, HOWEVER REMAIN VIGILANT IN SUPPLIER SCREENING USING ROBUST BACKGROUND CHECKS BEFORE ESTABLISHING ANY NEW SUPPLIER CONTRACTS.



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TRAINING AND AWARENESS RAISING

THROUGH FORMAL TRAINING AND REGULAR STAFF MEETINGS, WE ENSURE ALL STAFF UNDERSTAND THE RISKS OF MODERN SLAVERY AND THEIR OWN OBLIGATIONS IN REPORTING POTENTIAL INCIDENTS THROUGH THE PROPER PRACTICE CHANNELS.

AS OUR AWARENESS AROUND THIS ISSUE GROWS, WE WILL LOOK TO EXTEND TRAINING TO KEY SUPPLIERS AS WELL TO COLLABORATIVELY ADDRESS RISKS.



SUPPLIER CODE OF CONDUCT

IN SUPPLIER CONTRACTS, WE INCLUDE SPECIFIC PROHIBITIONS REGARDING USE OF FORCED, BONDED OR CHILD LABOUR.

BEFORE TAKING ON ANY MAJOR NEW SUPPLIERS, THE LEADERSHIP TEAM CONDUCTS DUE DILIGENCE INCLUDING VALIDATING LABOUR STANDARDS AND CONDUCTING WORKPLACE AUDITS WHERE REQUIRED.

WE MAKE EFFORTS TO WORK WITH SMES AND ETHICAL BRANDS WHERE POSSIBLE.



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GRIEVANCE MECHANISMS

STAFF AND EXTERNAL PARTIES WHO HAVE GRIEVANCES AROUND HUMAN RIGHTS ISSUES IN OUR OPERATIONS OR SUPPLY CHAIN CAN REPORT THROUGH DEFINED WHISTLEBLOWING PROCEDURES WHICH OFFER ANONYMITY AND PROTECT REPORTERS FROM RETALIATION.

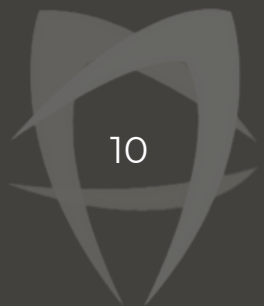
ALL REPORTS ARE HANDLED SENSITIVELY AND CONFIDENTIALLY RESULTING IN APPROPRIATE INVESTIGATION AND REMEDIATION WHERE REQUIRED.



OUR COMMITMENT

AS PART OF AN ETHICAL LONDON HEALTHCARE PRACTICE, WE BELIEVE RESPECT FOR HUMAN RIGHTS SHOULD DEFINE THE WAY WE OPERATE AT ALL LEVELS.

OVER THE NEXT YEAR WE WILL CONTINUE BUILDING INTERNAL AWARENESS, SUPPLIER SCREENING AND AUDITING WITH THE GOAL OF EVEN GREATER TRANSPARENCY AND RISK MITIGATION IN OUR SMALL BUT VITAL PART OF THE GLOBAL SUPPLY CHAIN.



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**THIS STATEMENT HAS BEEN APPROVED BY THE DIRECTORS OF LONDON PERIODONTICS & IMPLANTS LTD T/A
LONDON DENTAL SPECIALISTS.**

NAME: DR OPEOLUWA SODEINDE

POSITION: MANAGING DIRECTOR

DATE: 11 APRIL 2024